

ATTACHMENT 6
GAINSDALE PTY LTD
ENVIRONMENTAL POLICY

Gainsdale Pty Ltd

Environmental Policy

(updated January 2016)

Gainsdale Pty Ltd (Gainsdale) endeavours to conduct its business operations whilst demonstrating good stewardship in the preservation of natural resources by adopting environmentally responsible practices for the benefit of our customers, consumers, employees and the communities in the areas within which we operate.

Gainsdale utilises its resources in the promotion of local and international tourism, agriculture and wildlife management, which is its core business practice, pursuant to the environmental and developmental policies by ensuring activities within our jurisdiction do not damage the environment.

Gainsdale recognises that our operations and services will have an effect on the local, regional and global environment. As a consequence of this, the Company is committed to the reduction of the potential qualitative impacts to air, surface water, ground water, public health, employee health, wildlife habitats, species preservation and soil degradation while providing a high quality ecotourism, agricultural services and wildlife management.

Gainsdale strives to meet and exceed all applicable environmental regulations, laws, and codes of practice for environmental performance. Gainsdale utilises environmentally safe and sustainable energy sources as is feasible to meet our needs. As a primary part of corporate environmental strategy, Gainsdale applies appropriate waste management practices and invests in reducing, reusing and recycling waste materials, and wherever possible disposes of all waste through safe and responsible methods.

In the attainment of the company's environmental target and sustainable development goals, all Gainsdale employees adopt the triple bottom line approach to their operations.

Gainsdale seeks to ensure continual improvement of its Environmental Management Systems in compliance with applicable laws and regulations. In entrenching these practices Gainsdale has an appointed Sustainability and Ecotourism Advisor. Gainsdale undertakes continuous training programs for its employees to raise awareness on

environmental issues and enlist their support in improving the Company's performance. It is committed to achieving Eco Certification from Ecotourism Australia for each of its ecotourism enterprises. Gainsdale carries out a periodic evaluation and assessment and as required amends its process and procedures in order to attain higher levels of environmental performance.

Gainsdale seeks continual improvement through the development and delivery of products and services that limit environmental cost and impacts generated by our activities.

Gainsdale adopts energy efficiency measures and wherever possible uses recycled materials to conserve our natural resources. We review environmental objectives and monitor performance to achieve continual improvement.

Gainsdale actively seeks out cooperative partnerships with local communities in our area of operation, and with organisations that are engaged in protecting and sustaining the environment such as National Parks Association of Queensland, Queensland Trust for Nature and Ecotourism Australia.

Gainsdale minimises waste by evaluating new or modified practices and technologies and ensuring they are introduced as quickly possible across the portfolio.

We minimise toxic emissions by ensuring optimal performance of our vehicle fleet through specifying energy efficient vehicles, regular maintenance and energy efficient driving practices.

Compliance

Gainsdale is committed to conducting our business in an environmentally responsible manner while ensuring compliance with relevant environmental laws, company policies and requirements.

Leadership

Gainsdale strives to be a leader in environmental performance. We assess our progress towards this goal through internal measurement, incorporating best practices, instituting mechanisms to drive continuous improvement, and participating in research where appropriate.

Performance Management

Gainsdale pursues continuous improvement in the environmental performance of our business by establishing goals, programs and

procedures that govern our business and tie performance to corporate and divisional environmental goals and objectives. Progress against these goals will be regularly reported to the Directors.

Environmental Impact

Gainsdale adopts the principle of avoidance as the best way to protect the environment. Where we cannot avoid environmental impacts, we commit to identify and evaluate the environmental impacts of our operations and minimise those impacts by adopting best practices to protect, natural resources.

Product Stewardship

As we develop new products, we will evaluate their potential environmental impact and provide stakeholders and clients with the information necessary for environmentally responsible decision making.

Communication

Gainsdale fosters openness and dialogue with our employees and the communities in which we operate by anticipating and responding to concerns about the environmental aspects of our operations.

Education and Training

Gainsdale regards well-informed and trained employees as essential in achieving environmental excellence. We provide appropriate environmental education and training programs to our employees to ensure that they are prepared to perform their jobs in an environmentally responsible manner. We develop the knowledge and skills of our environmental professionals to facilitate their professional growth and foster business excellence in executing their environmental responsibilities.

Gainsdale believes, through its ecotourism, agricultural and wildlife management practices it can provide valuable extension and education services in relation to sustainability.

Purchasing

Gainsdale will pursue sustainable purchasing practices through the acquisition of goods and services in a way that gives preference to suppliers that generate positive social, community and environmental outcomes.

Responsibility

Gainsdale directors take a direct and personal interest in the environmental performance of the company and will implement strategies for achieving leadership in environmental protection consistent with their mission and values. The companies progress and performance is reported to the Directors for performance evaluation.

The Directors are committed to ensuring adequate resources are provided to support and monitor environmental performance to ensure that the company's goals are met.

Functional Responsibility

The environmental management function of the Company is overseen by the Advisor, Ecotourism and Sustainability. An Environmental Management Committee made up of the Company's tourism, agricultural and wildlife management managers will be responsible for the continuous improvement of the company's environmental management system. All appointed members of the Environmental Management Committee attend periodic training programmes on environmental management and sustainability best practice.